

# APPENDIX 6: COVENANT AGREEMENT

## A COMMITMENT TO PARTNERSHIP, SUPPORT & ACCOUNTABILITY.

Baptist churches are interdependent, and it is during key times of transition, such as a pastoral vacancy, the support of others is both needed and appreciated. We work together in a covenant relationship of mutual support and accountability across our network of churches.

### As a REGIONAL TEAM:

We are committed to walk alongside congregations throughout the network of Baptist Churches in the West of England.

We are committed to see disciple-making churches flourish.

We are committed to support congregations and leadership teams, to help enable them to become missional communities.

We are committed to provide leadership support and development.

We are committed to helping a congregation discover God's preferred future for them and future leadership.

### As a LOCAL CHURCH & CONGREGATION:

We are committed to working with the Regional Team in reflecting on the life of the church, past, present and future.

We are committed to actively work together with a Regional Minister to seek God's preferred future leadership, keeping them fully up-to-date through our journey of pastoral vacancy.

We are committed to continue deepening our covenant of good practice into the future.

We are committed to be part of the network of Baptist Churches within this region.

As a sign of mutual commitment, we together affirm our covenantal relationship in this covenant together.

Name, on behalf of the church	Signature	Date

Name, on behalf of Webnet	Signature	Date

**WEBNETS GUIDING CORE VALUES WHEN WORKING IN PARTNERSHIP WITH CHURCH LEADERSHIP TEAMS**

- Christ is the head of His church and we seek to recognise his authority as a priority.
- Following Jesus Christ who laid down His life in service, we recognize the importance of vulnerability and the necessity of sacrifice and we will seek to reflect the generous life-giving nature of God.
- Our model of leadership is Christ, who laid down his life for his people.
- We aim to speak the truth in love and being considerate of others opinions and views.
- We seek to offer forgiveness and grace in words and actions.
- We seek to be accountable to each other and show grace to each other.
- We will seek the unity of the Spirit and will not speak negatively of others.
- We recognise God has called each one to be leaders among this church and seek to work together as a team of disciples of Jesus Christ.
- We entrust leaders with the authority to do what needs to be done and to help prepare God's people for works of service.
- We value an outward focus in all that we do.
- We mean what we say and we say what we mean.

When we come to an agreed consensus, we will stand united and be prepared to yield our personal thoughts to that of the leadership team as a whole.