



Gorse Hill Baptist Church

PERSON PROFILE

Minister of Gorse Hill Baptist Church

Gorse Hill Baptist Church is looking for a new Minister to enable us to fulfil our vision.

We are looking for someone who can fulfil the following roles

- Spiritual Leadership
- Preacher/Teacher
- Pastor
- Team Builder
- Encourager/Facilitator
- Strategic Thinking

We realise that in reality, it is a tall order to expect all of these from any one person, so we view this as a basis for discussion with you about your priorities for ministry.

To give a better impression of what we mean by these headings, we have added some further detail below.

1) **Spiritual Leader**

We are looking for a prayerful, spirit-filled person who can catch sight of God's vision for the church and its mission to the wider community, and lead by both words and personal example. We would expect them to be a person of integrity and exemplifying servant leader. As part of this, we would expect our minister to be growing spiritually and encouraging us to do the same.

2) **Preacher/Teacher**

We believe in the importance of God's word, and we are looking for someone who sees preaching and teaching as central to our church's growth. A person who can challenge and inspire us and share the vision of the way ahead, allowing God's word to speak prophetically into our lives, and who can also build our understanding by clear, well structured and thought-through holistic teaching. We would expect our minister to be effective in communicating, both publicly and privately, and able to bridge the gap between the biblical text and today's world.

3) **Pastor**

We are looking for someone with the heart of a pastor, who will love the people of our church and community and oversee pastoral care within the fellowship. This will include care of those on the fringe, or who have drifted away.

4) **Team builder**

Team working is important to us across the church. We anticipate that our minister will be someone who enjoys working as part of a team, values the contribution of other team members and is open to learning from others. Within the leadership, the minister will be the team leader, mentoring, developing and inspiring the rest of the team and the wider church.

5) **Encourager/Facilitator**

We are looking for someone who is able to encourage and develop God's people. We would like our minister to be someone who will help us to discover and then develop our gifts, and provide an environment where people can try things out and, with support, learn from both their positive experiences and their mistakes.

6) **Strategic Thinker**

We are looking for someone who can think strategically and creatively, helping us to turn the church's vision into real plans and develop a clear idea of our mission. As part of this, our minister will be involved in communicating the way ahead to the whole church.

