Gorse Hill BAPTIST CHURCH	Covid-19 (Congregational Worship)	
	Residual Risk Assessment	9 (LOW RISK)
Name of Activity/ Group of Hazards	Infection by Covid-19 During Sunday Service	
Name of Team/ Ministry	Congregational Worship	
Name of Team Leader/ Responsible Person	Steve Robinson/ Jonathan Murphy	

Brief Description of Hazards Presented:

- Risk of Covid-19 Transmission from an infected person (either symptomatic or non symptomatic) to a non infected person
- Transmission leading to infection and continued potential for spread of virus.
- Transmission via a range of "close contact"/ social contact points/ sitting beside each other or near each other in tight pews
- Transmission via infected droplets carried on infected person's breath being inhaled by non infected person, or transmission via hands or hand held objects
- Transmission via infected droplets carried on infected person's breath being projected further than normal due to singing, and being inhaled by people around them

What Groups are Affected by Risks? Why & How?

All groups and demographics are affected, but particularly over 65's and those with underlying medical conditions. As some regular congregants are over 65 there is a further increased risk

Potential Outcome of Hazards (Risks):

Transmission leading to a severe infection, resulting in:

- Respiratory Distress
- Severe Auto Immune Response
- Death resulting from above risks
- Other long term life limiting medical conditions ("Long Covid")

Likelihood Score	4	Initial Risk	12 (Madarata)
Severity of Outcome Score	3	Assessment	12 (Moderate)

What Control Measures will we put in place/ are already/ should be in Place?

ISOLATION

- All team members/ congregants will be asked not to volunteer/attend if they are symptomatic or if someone in their household is symptomatic as per government guidance (new persistent cough, fever, shortness of breath, loss of senses of taste or smell) and are reminded of the severity of introducing the virus to this team and its contacts in the community (likely death of clinically extremely vulnerable persons). We are not able to enforce however with congregants that aren't volunteering in a team
- We will continue to provide an online facility for those who are self-isolating or shielding to discourage attendance and exposure of self or others to the virus

VENTILATION

Upper windows will be kept open throughout the service when there are more than 40

people in attendance including volunteers and facilitators

CLEANING

- All participants **must** sanitize their hands on entry to the building
- Wipes are available to use to clean entry systems before/ after use

SOCIAL DISTANCING

 We will continue to provide options for contactless donation by box upon exit rather than touching the passed bag

MISCELLANEOUS

- Communion will be served to the congregation while seated
- Pre cut cubes of bread or single serve wafers will be used
- Individual wine glasses will continue to be used, and washed afterwards mechanically at a high temperature in line with the Church SFBB standards

- Bread and wine served to the congregant by steward using a gloved hand and/or tongs

Revised Likelihood Score	3	Residual Risk	9 (Low Risk)
Revised SOO Score	3	Assessment	9 (Low Risk)

What Other Documents are relevant to this Risk Assessment?

- General Risk assessment for Congregational Worship.
- GHBC H, S &EH Policy

What further control measures could the Church examine implementing?

- Return of Social Distancing, however this inhibits the ability to engage as a community and in Pastoral engagement
- Face Coverings could be requested but are hard to particularly rely on as they can no longer be easily enforced. Poor usage practices further reduced their effectiveness and in some cases could be counter- productive
- Singing could be banned but this would undermine a key purpose of gathered congregational worship

This most recent review conducted by: (Name& Position)		Date
Jonathan Murphy ACIEH (Church Health, Safety & Environmental Health Officer)		14 th March 2022
Date of Next Review	13 th March 2023	