

Gorse Hill
BAPTIST CHURCH



Ministers Stipend Report

Minister's Stipend



- **The Issue**

- Stipend increase agreed at Nov 2017 Members' Meeting was BU recommendation of 1.1%, which was less than inflation.
- Deacons asked to review if we should continue using BU recommendation

- **What is the Present Method?**

- Deacons' Recommendation is BU Stipend increase % plus 15%
- Members' Meeting vote at Nov meeting for Jan implementation

The Report

- **Work Done**
 - Discussion with some Members, BU and internet research
- **Other Methods Suggested**
 - Give inflation increase each year
 - Let Members' Meeting decide with no recommendation
 - Give Deacons authority to decide without referring to Church Meeting - included in Annual Budget
- **Why no change?**
 - Reference point appropriate to Baptist Ministers
 - BU do the work of arriving at a recommendation
 - Increases are a snapshot - hope it evens out over years
 - Value of package not just Stipend + Manse + Manse expenses - worth circa +£10K
 - BU recommendation 3.08% for 2019



**Stay with present method of
increasing the Stipend**